

Investing in what works for better lives

4 November 2019

9(2)(a)

Dear 9(2)(a)

Request for information under the Official Information Act 1982

Thank you for your letter requesting information regarding:

'Can you please provide us with the following information under the Official Information Act 1982:

- 1. A description of the types of occasions (for example assessing job applicants at point of recruitment, assessing staff as part of a management of change process) that your agency has used psychometric testing of job applicants and/or employees between 1 July 2017 and 31 June 2019.*
- 2. The total cost of the use of psychometric testing to your agency (for the avoidance of doubt this includes the cost of third parties arranging for the testing on your behalf) between 1 July 2017 and 31 June 2019.*
- 3. If your agency has engaged external organisations to conduct or analyse any psychometric testing during this period, the names of those organisations.'*

This letter is to advise you that the Social Investment Agency engaged Winsborough to conduct psychometric testing at a one-off cost of \$10,512 + GST within this time period. This was conducted on one occasion for our Executive Leadership for team development purposes, rather than recruitment or change management purposes.

Please note that this response (with your personal details removed) will be published on the SIA's website on 3 December 2019.

If you are not satisfied with this response regarding the release of the requested documents, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi



Gabrielle Wilson
Ministerial Adviser

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